

THE CHURCH OF Eleven22

Position: Campus Pastor

Reports to: Campus Multi-Site Pastor

Supervises: Associate Campus Minister and Administrative Assistant

Classification: Full-time

Location: Jacksonville, FL area

Organization: The Church of Eleven22

Objective

To support and co-labor with the Lead Pastor in shepherding and equipping the saints of The Church of Eleven22, at designated campus; to create an environment for all people to discover and deepen a relationship with Jesus Christ.

Key Responsibilities

- Partner with the Lead Pastor to shepherd and care for the assigned campus by owning, modeling and implementing the vision and values of the church
- Provide gospel clarity through pastoral moments, benedictions, spiritual formation events and other teaching opportunities, as requested
- Focus on gospel mission within the church and throughout the surrounding community by intentionally equipping the saints for ministry and developing ministry leaders
 - Know the ministry, people (staff, serve staff and congregants) and communities of COE22 through intentional connection, spiritual development, counseling and disciple-making discipleship
 - Lead in the recruitment, development and care of campus serve staff teams
 - Oversee, during weekend services, any serve staff team without a paid staff leader on campus
- Promote gospel unity and cohesiveness through care and leadership of campus staff and partnering with central ministries staff.
 - Ensure central ministry plans are implemented at the campus level and provide real time feedback to campus and central staff
 - Partner with central staff to identify and address campus execution and operations issues
- Conduct general pastoral responsibilities alongside other pastoral and ministry staff, including weddings, funerals, baptisms, visitations and pastoral counseling
- Assist and support the Lead Pastor, as requested, in all aspects of ministry at designated campus

Competencies

- Model The Church of Eleven22's mission, vision and core values
- Ability to maintain strict confidentiality
- Ability to adapt to change

- Strong proactive communication skills

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- Ability to learn and utilize new computer software
- Demonstrated ability to build organizational relationships/partnerships (internal and external)
- Proven track record of effective leadership, judgment and above-reproach character
- Demonstrated ability to shepherd and equip staff, serve staff and congregants
- Excellent written and oral communication skills

Education & Experience

- 5-7 years of ministry leadership experience including experience managing teams, volunteers and/or ministry areas
- Bachelor's Degree required

Position Type/Expected Hours of Work

This is a full-time position that primarily works Sunday thru Thursday, with varying hours.

Work Environment

This job primarily operates in a professional office environment, in addition to the community.

Physical Demands

This is primarily a sedentary role that involves sitting or standing; however, some physical activity is required.

EEO Statement

The Church of Eleven22 provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, age, sex, national origin, disability status, genetics, protected veteran status or any other characteristic protected by federal, state or local laws. The Church of Eleven22 reserves the right to discriminate on the basis of religion to the full extent permitted by law.