



**Position:** Donations Associate – Hope’s Closet Thrift, San Pablo

**Reports to:** Assistant Manager of Donations – Hope’s Closet Thrift, San Pablo

**Supervises:** Serve staff

**Classification:** Hourly/ Full-Time

## **Objective**

To help execute daily donation operations to drive sales while keeping focus on The Church of Eleven22 and Hope's Closet's vision of being a movement for all people to discover and deepen a relationship with Jesus Christ.

## **Key Responsibilities**

- Minister of the gospel
- Drive sales by executing daily operations of inventory and providing excellent customer service to our donors and customers
- Maintain organization in donations operation– processing area, donation door, warehouse side and stockroom
- Help support assistant manager of donations in donation receiving and replenishment processes
- Assist in coordination and management of Hope's Closet serve staff in donation operations and serving opportunities
- Weekend and holiday hours are a must
- Must be able to lift 40lbs and stand for prolonged periods of time

## **Competencies**

- Model The Church of Eleven22 mission, vision and core values
- Demonstrate ability to make disciples who make disciples
- Strong, pro-active communication (verbal and written) and interpersonal skills
- Possess strong organizational, planning and problem-solving skills
- Staying focused on daily and weekly tasks
- Team communication
- Ability to work in a fast pace work environment

## **Education & Experience**

- Completion of a high school diploma preferred
- 2-3 years of relevant work experience, including retail or warehouse experience

## **Position Type/Expected Hours of Work**

This is a full-time position. Days may vary by week due to needs of store and events. Weekend and holiday hours are a must.



## **Work Environment**

This job operates in a professional retail environment which includes both sales floor and warehouse/stockrooms. This position works mostly in donation department which uses equipment like hand carts, dollies, ladders, rolling carts, and rolling racks.

## **Physical Demands**

Must be able to:

- Stand or walk on concrete flooring for prolonged time periods
- Bend, lift, grasp, reach, push, and pull materials
- Walk on uneven surfaces, ladders and stairs
- Ability to lift up to 50lbs.

## **EEO Statement**

The Church of Eleven22 provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, age, sex, national origin, disability status, genetics, protected veteran status or any other characteristic protected by federal, state or local laws. The Church of Eleven22 reserves the right to discriminate on the basis of religion to the full extent permitted by law.